

STERLITE TECHNOLOGIES LIMITED

Water Management Policy

Sterlite Technologies Limited, hereafter "STL" is a leading integrator of digital networks with capabilities across wireless connectivity, optical networking, software, and services.

For manufacturing, apart from several other inputs, water consumption constitutes an important aspect at STL plants. With water scarcity becoming an increasing prevalent issue, the Company believes it is imperative to monitor, evaluate and continuously improve its water consumption and management initiatives.

In this regard, STL is committed towards ensuring clean and discharge free water bodies for shared use by all stakeholders. Working towards its 2030 commitment of Water Positivity across STL locations globally, the Company has prepared this policy to ensure the following.

- 1. 100% compliance to the law of the land in terms of water withdrawal and (or) consumption, with special attention to sites in water stressed areas.
- 2. Identifying sites situated in water stressed areas and exploring alternative sources in such areas
- 3. Recycling water through technological interventions such as sewage treatment plants (STP), effluent treatment plants (ETP), common effluent treatment plants (CETP)
- 4. Re-using waste / grey water wherever possible
- 5. Striving towards Zero Liquid Discharge certification for all manufacturing locations globally

Keeping this policy as the cornerstone, STL aims to implement and adopt best practices to sustainably reduce and manage the amount of water withdrawn/consumed during all manufacturing processes. The company looks to achieve this by ensuring;

- 1. Reduction of water consumption for business processes through implementation of the most sustainable practices supported by technological interventions, wherever possible.
- 2. Assess and understand in entirety, the nature and scale of all the semi-liquid/liquid discharge produced at the manufacturing sites to carry out better discharge treatment.
- 3. Proactively adopt and enable benchmark / pioneering sustainable practices to reduce, reuse and recycle the water consumed/discharged.
- 4. Adhere to all statutory compliances relevant to the organization with all the standards/ regulations laid by the relevant state and national level authorities.
- 5. Conduct periodic audits to identify areas of improvement
- 6. Rigorous data collection and monitoring
- 7. Set standard business processes on best practices which can be replicated across operational manufacturing units
- 8. Rigorous monitoring of water related data and periodic reviews with internal stakeholders
- 9. Create awareness among all employees on the adverse impact of wasteful water consumption and encourage them to recognize the value of judicious water use and inculcate reduce, recycle and reuse as integral part of day-to-day activities in offices and at their homes in addition to use through STL's manufacturing processes.
- 10. Report to stakeholders on water management

STLs efforts and achievements on the said aims and commitments will be managed through the companywide ESG framework, applicable to all business units of the Company and communicated to the stakeholders regularly through the Company's annual ESG report, website, and other communication platforms.