

STERLITE TECHNOLOGIES LIMITED

Waste Management Policy

Sterlite Technologies Limited, hereafter “STL” is a leading integrator of digital networks with capabilities across wireless connectivity, optical networking, software, and services.

As one of the industry leaders, STL manufacturing units generate various categories of waste in either solid or liquid form. The Company thus believes it is imperative to monitor, evaluate and continuously improve its waste management and reduction initiatives.

In this regard, STL is committed towards ensuring a clean and waste free environment for all its stakeholders. Working towards its commitment of 100% STL manufacturing locations to be Zero Waste to Landfill certified, the Company has prepared this policy to ensure the following:

1. Reducing waste generation through manufacturing and from packaging
2. Segregation of waste at the source as per defined categories
3. Re-using waste wherever possible to promote circularity of resources
4. Recycling waste through authorized channels
5. Incineration or disposing waste through safe and authorized channels as a last resort in the absence of any alternative methods while continuing to evaluate reuse / recycling possibilities for these categories of waste.
6. Striving towards Zero Waste to Landfill certification for all manufacturing locations

Keeping this policy as the cornerstone, STL’s aim is to implement and adopt best practices to sustainably reduce and manage the waste generated during all manufacturing processes. To achieve this, STL will strive to ensure.

1. Reduction of waste generation at every business process through audits and implementation of the most sustainable practices
2. Assess and understand in entirety, the nature and scale of all the solid/liquid waste produced at the manufacturing sites to better segregate waste.
3. Set standard business processes which can be replicated across operational manufacturing units
4. Adhere to all statutory compliances relevant to the organization with all the standards/ regulations laid by the relevant state and national level authorities.
5. Proactively adopt and enable implementation of benchmarked / best-in-class sustainable practices to reduce, reuse and recycle waste.
6. Evaluate and replace the non-recyclable/reusable materials with recyclable/reusable materials to prevent disposal to the landfill.
7. Actively work with suppliers and other partners to develop minimal eco-friendly packaging which can reduce waste at the customer’s end.
8. Rigorous monitoring of waste related data and periodic reviews with internal stakeholders, partners
9. Ensure 100% of employees at manufacturing units are covered under waste management trainings to enable proper handling, innovation and proactive efforts to reduce, recycle and reuse waste.
10. Impart knowledge and trainings to all STL employees on the adverse impact of waste generation and encourage them to recognize the value of waste and inculcate reduce, recycle and reuse as integral part of day-to-day activities at offices and their homes.

11. Report to stakeholders on waste management and packaging innovations that contribute to waste reduction

STL's efforts and achievements on the said aims and commitments will be managed through the companywide ESG framework, applicable to all business units of the Company and communicated to the stakeholders regularly through the Company's annual ESG report, website, and other communication platforms.