

# STERLITE TECHNOLOGIES LIMITED

## Climate Change and Net Zero Policy

Sterlite Technologies Limited, hereafter “STL” is a leading integrator of digital networks with capabilities across wireless connectivity, optical networking, software, and services.

Given the expansive presence of STL, domestically and globally it becomes imperative for the Company to judiciously use resources, put environmental considerations at the center of decision making and interact with stakeholders on a regular basis.

In this regard, STL is committed towards ensuring clean, green, safe, and improved surroundings and environment for future generations. Working towards its 2030 commitment of net-zero emissions this policy will help STL ensure the following;

1. Building resilience and adopting sustainable business practices on climate change and energy efficiency throughout the value chain progressing towards net zero goals.
2. Integrate climate risk with a mitigation plan across the businesses and value chain for a future proof sustainable organization.
3. Ensure clean and green solutions across all organization wide products and service offerings.
4. Develop best practices and lead towards 1.5-degree scenario.
5. Engage with business partners including customer, suppliers, vendor and helping them in achieving net zero goals

Keeping this policy as the cornerstone of STL’s efforts, the Company aims to implement and adopt best practices to sustainably manage resource consumption such as energy, water, and raw material usage during manufacturing process. Further the policy will act as a guiding light towards our goal of being net-zero and water positive by 2030. In order to achieve the stated goals and vision, STL will strive to ensure;

1. Carrying out optimization of resource consumption for business processes through implementation of sustainable practices supported by technological interventions, as well as energy efficiency initiatives wherever possible.
2. Mapping out the sources of GHG emissions within STL operations and its value chain and abating them wherever possible.
3. Assess the entire energy/electricity consumption at STL plants and offices and make a conscious effort towards shifting from conventional sources of energy to renewable sources
4. Comply with all statutory requirements laid down by national and international standards/ regulations by the relevant authorities.
5. Proactively adopt and enable benchmark / best-in-class sustainable practices to reduce, reuse and recycle resources with STL’s operations as well as across every stage of the Company’s value chain.
6. Set standard business processes on best practices which can be replicated across operational manufacturing units
7. Impart training and awareness to all employees on the adverse impact unsustainable practices and encourage them to recognize the value of judicious resource use.
8. Carry out environmental as well as social interventions at STL plants and offices to interact and bring about a positive change in the surrounding environment and communities impacted by STL operations

9. Consistently update and keep STL in tandem with the current best practices in the field of sustainability.
10. Rigorous monitoring of energy usage, scope 1,2 and 3 GHG emissions; reduction and related data; periodic reviews with internal stakeholders and partners across the value chain
11. Report to stakeholders on climate action and resource management periodically aligned with globally accepted standards

STLs efforts and achievements on the said aims and commitments will be managed through the companywide ESG framework, applicable to all business units of the Company and communicated to the stakeholders regularly through the Company's annual ESG report, website, and other communication platforms.